





 First Presbyterian Church



1972  
PRESBYTERIAN  
CHURCH

# FPC: Context & Challenges

- History of Division

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- History of Division
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- Frozen Funds
- Annual Budget Deficit







# Not Your Parents' Offering Plate

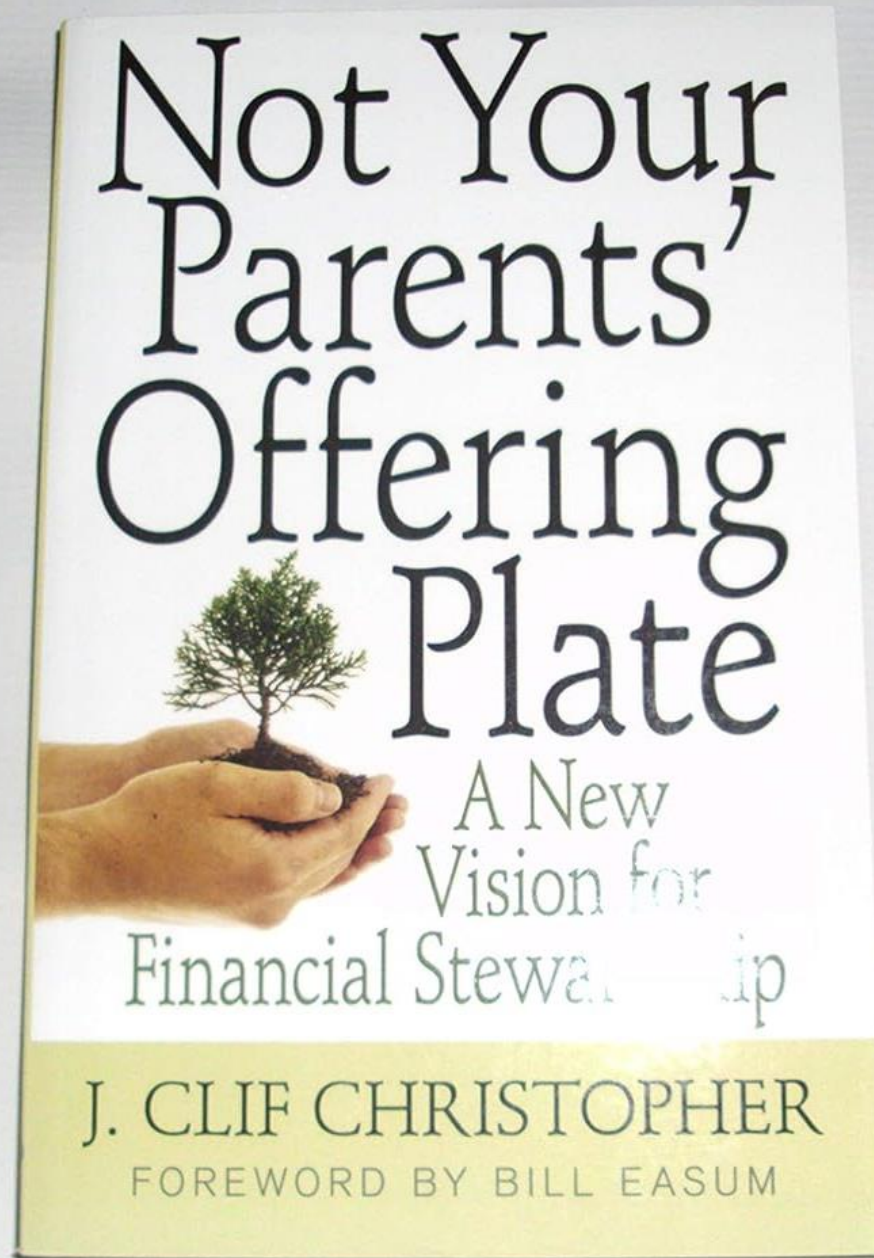


A New  
Vision for  
Financial Stewardship

J. CLIF CHRISTOPHER

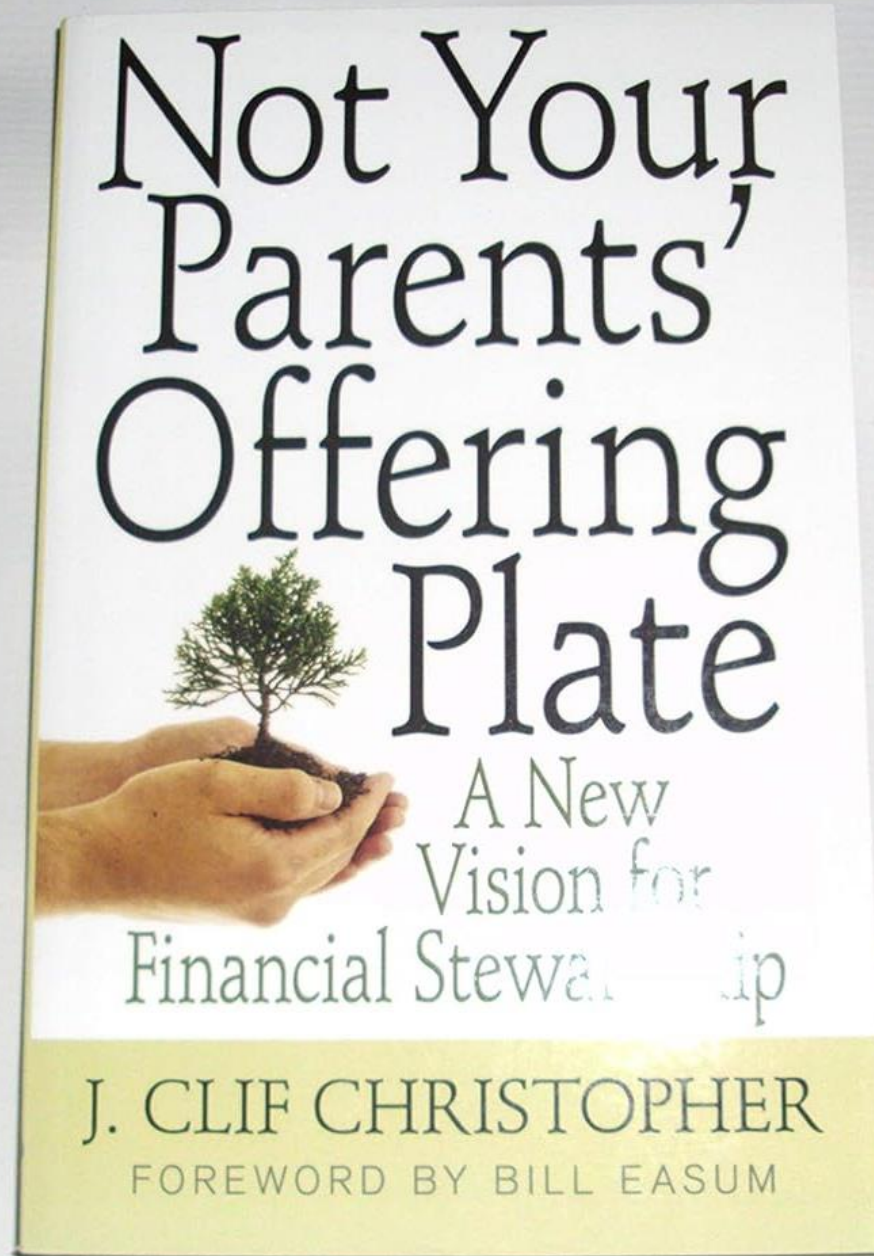
FOREWORD BY BILL EASUM

People Give When  
They Believe in:



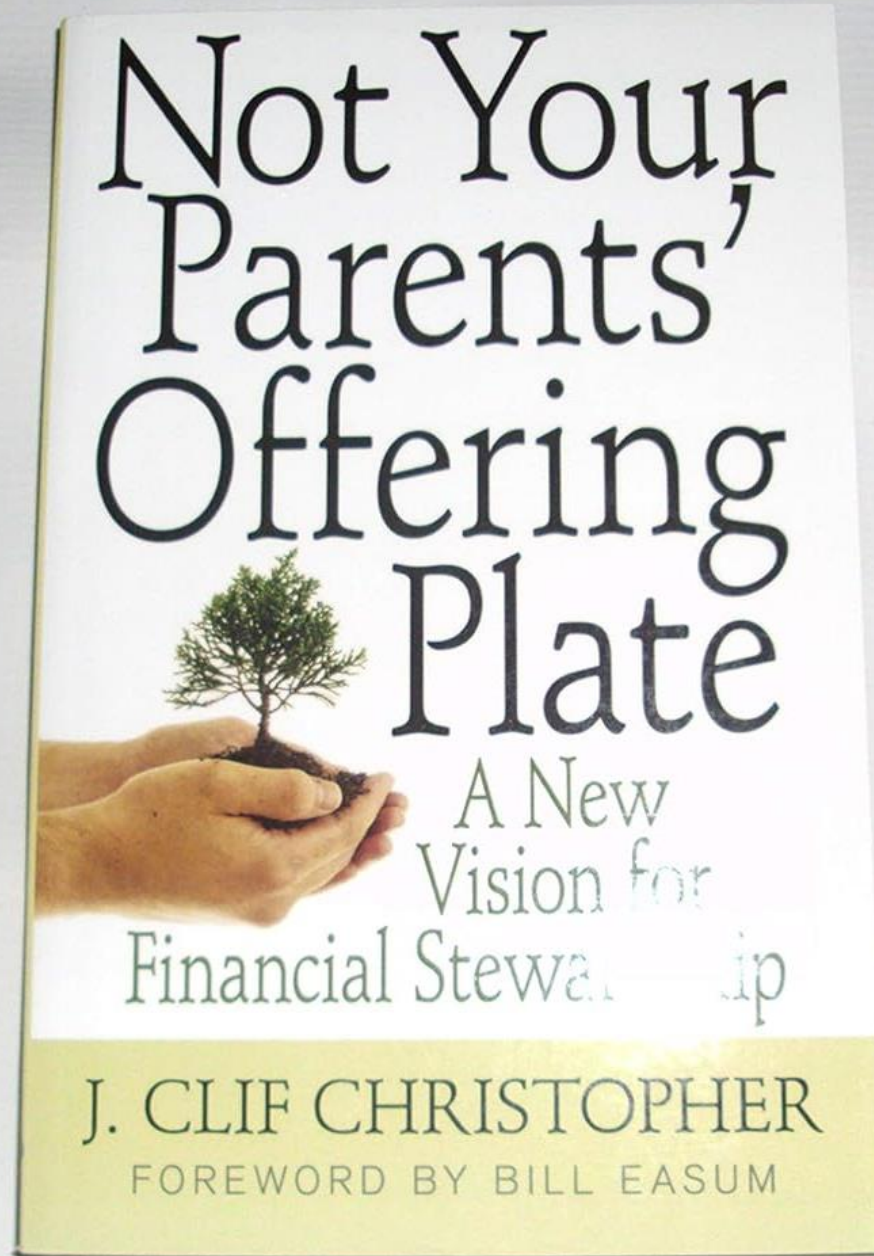
People Give When  
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- Mission



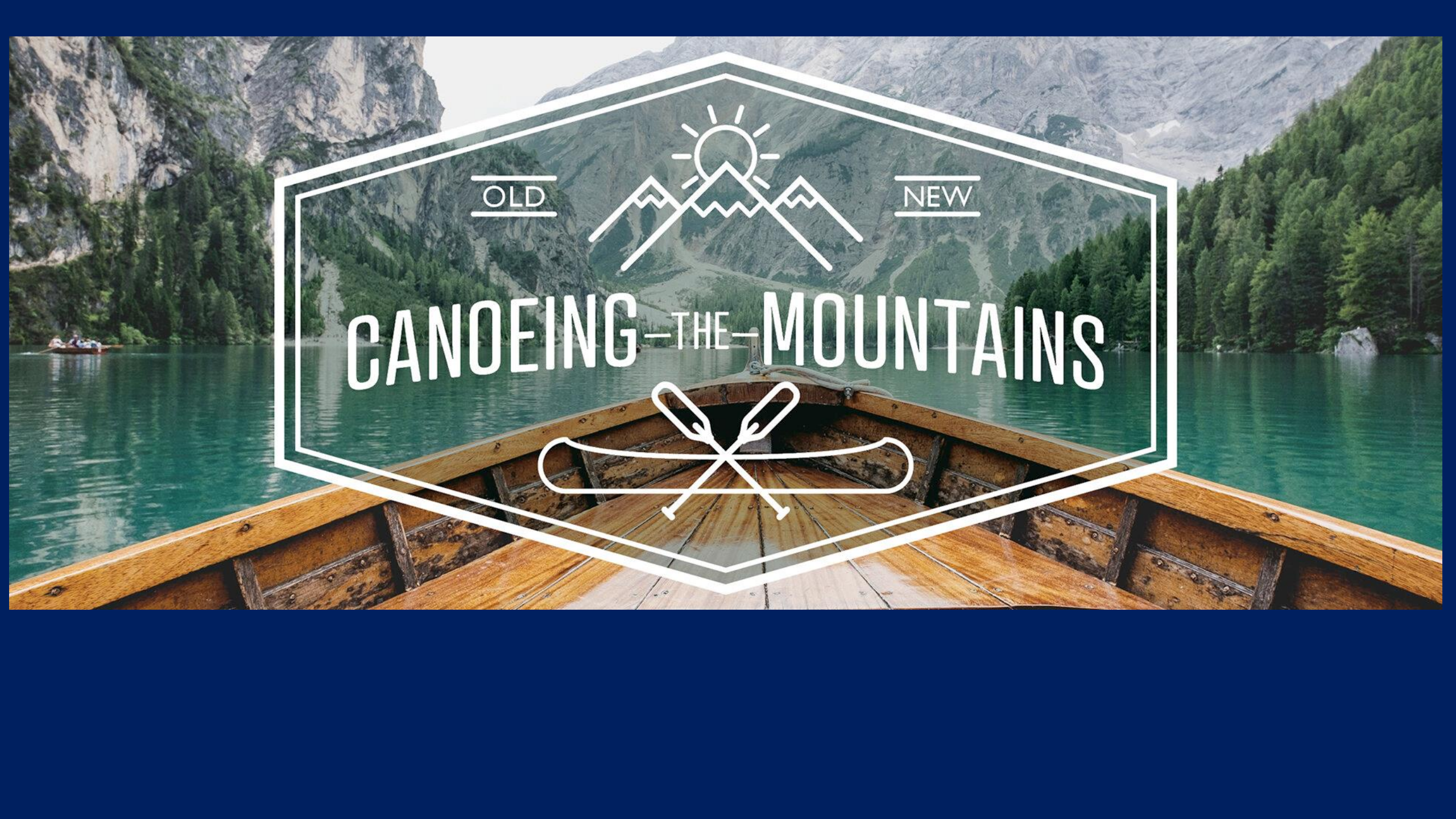
# People Give When They Believe in:

- Mission
- Leadership



## People Give When They Believe in:

- Mission
- Leadership
- Fiscal Stability



OLD

NEW

# CANOEING - THE - MOUNTAINS



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off the map,  
get credibility on the map





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Replacing paradigms is  
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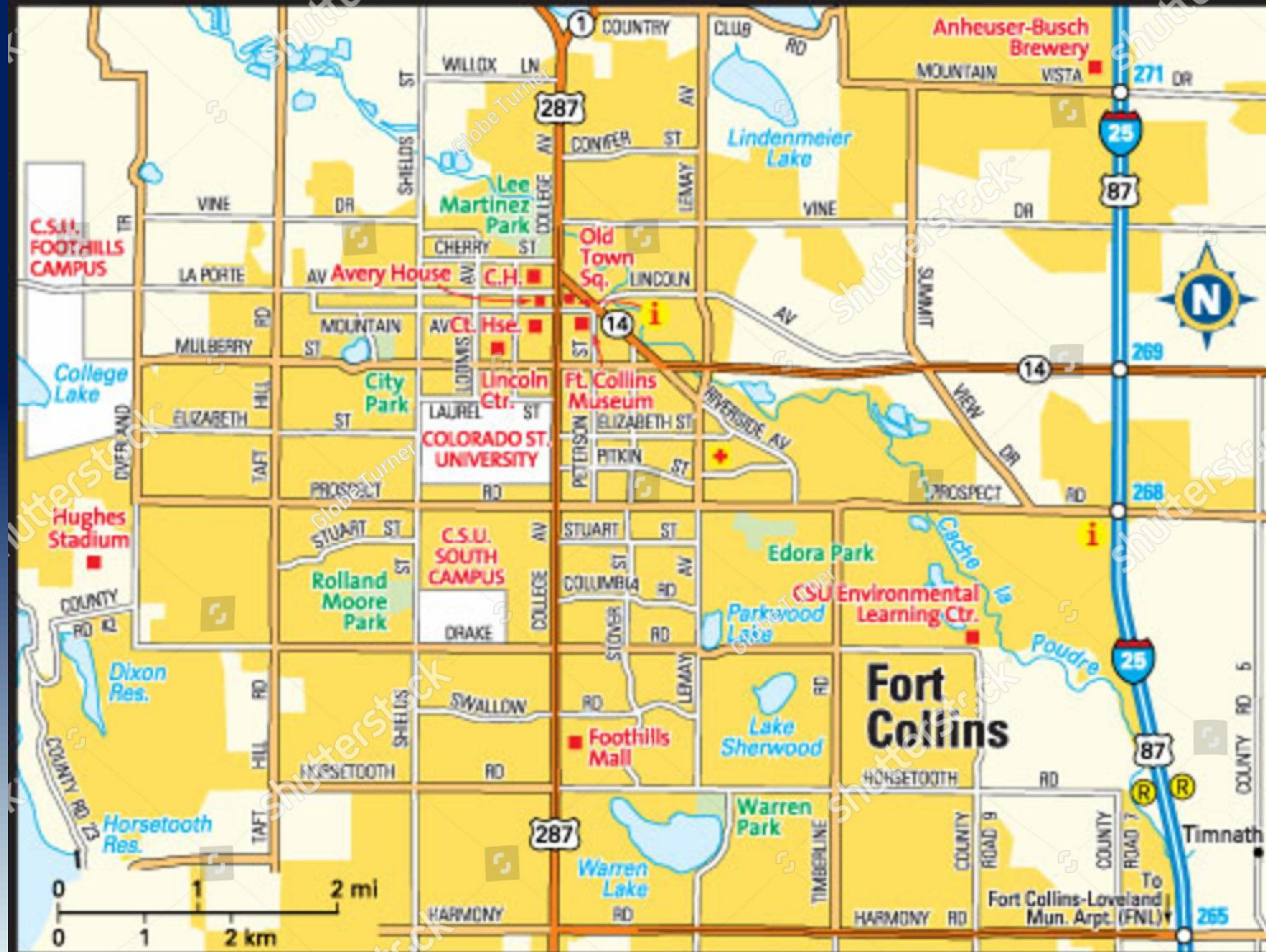


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get credibility on the map

Replacing paradigms is  
both painful and critical

Expect sabotage

# Build Trust on the Map



# Project a Responsible Budget

# Annual Giving Reports

2025 Giving Status	Giving Units	2025 Gift	2025 Pledge
<b>Active</b>			
<b>No Pledge</b>	25	\$55,000	\$0
<b>Pledge</b>	100	\$280,000	\$275,000
<b>Active Total</b>	<b>125</b>	<b>\$335,000</b>	<b>\$275,000</b>
<b>In Active</b>	15	\$35,000	\$0
<b>Loose Plate</b>		\$5000	\$0
<b>Grand Total</b>	140	\$375,000	\$275,000

# Compelling Communication

Making the Pitch!

# New Models for Personnel

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- Gift Acceptance Policy

# Trust = Generosity

- Debt Extinguished
- Capital Improvements
- Programmatic Investments
- Foundation for a Capital Campaign

# Nuts & Bolts

- Collaborations
- Shared Staffing Models
- Endowed Funds Policies

# Nuts & Bolts

- Building Personal Resilience

