



Stewardship &
Funds Development

Generosity in Congregations of Color

REV. LEMUEL GARCIA-ARROYO & REV. WILSON KENNEDY

PRESBYTERIAN CHURCH (U.S.A.) STEWARDSHIP AND FUNDS DEVELOPMENT

STEWARDSHIP KALEIDOSCOPE • NEW ORLEANS, LA

Welcome & Framing the Space

Today we'll listen, reflect, and witness how Congregations of Color give abundantly in unquantifiable ways.

Intentions

Listen Deeply

Honor often painful stories

Recognize hidden abundance in our life together

Opening Devotion

Rev. Lemuel Garcia-Arroyo

Opening Reflection Prompt

When have you experienced or witnessed generosity that couldn't be measured in dollars?

Story #1: Iglesia Presbiteriana Montclair

Rev. Nelson Gutierrez-Pagan, Isabela, Puerto Rico

Themes

- Community witness grounded in Reformed identity
- Resisting harmful dependency models
- Redefining generosity beyond institutions

Guided Reflection – IP Montclair

How does redefining dependency
shift the way we value a
congregation's contribution?

Take 5 minutes to discuss with those around you.

Story #2: Ascension Presbyterian & Iglesia Presbiteriana Mexicana

Elder Billy Kohl, Peever, South Dakota

Rev. Joel & Elder Lety Martinez, Brownsville, TX

Themes

- Gratitude rooted in cultural tradition
- Giving as sacred, embodied practice
- Honoring place and people

Guided Reflection – Ascension PC & IP Mexicana Brownsville

Where do you see cultural tradition and gratitude shaping generosity in your context?

Take 5 minutes to discuss with those around you.

Story #3: Woodhaven PC & Ghanaian Community PC

Rev. Shane Webb & Rev. Martin Osae, Irving, Texas

Themes

- Shared space and mutuality
- Partnership beyond denominational structures
- Generosity of presence, not just tithe

Guided Reflection – Woodhaven & Ghanaian Community

How can we honor shared ministry as a form of giving that outweighs the tithe?

Take 5 minutes to discuss with those around you.

Group Integration – What Did We Hear?

What throughline did you hear across these stories?

What do these examples teach us about valuing generosity differently?

Theological Framing

We do for one another because we belong to each other.

This is not exceptional — it is ecclesial.

Ecclesial Reality

Congregations of Color are:

Not 'the other'

Not side ministries

The beating heart of the Church.

Key Takeaway

Generosity is relational, not transactional.

We are not sustaining the Church for others to join in what *we* are doing — we are the Church, together.

We give from love, not obligation.

Communal Blessing Instructions

Write a 1-line blessing or affirmation.

*May we see with new eyes, give from full hearts,
and honor the abundance that has always been here,
in gratitude to God for the gift of the Church.*

Thank You / Next Steps

Connect with us on LinkedIn!

Rev. Lemuel Garcia-Arroyo

Lemuel.Garcia@pcusa.org

502-919-1835

Rev. Wilson Kennedy

Wilson.kennedy@pcusa.org

502-830-7436