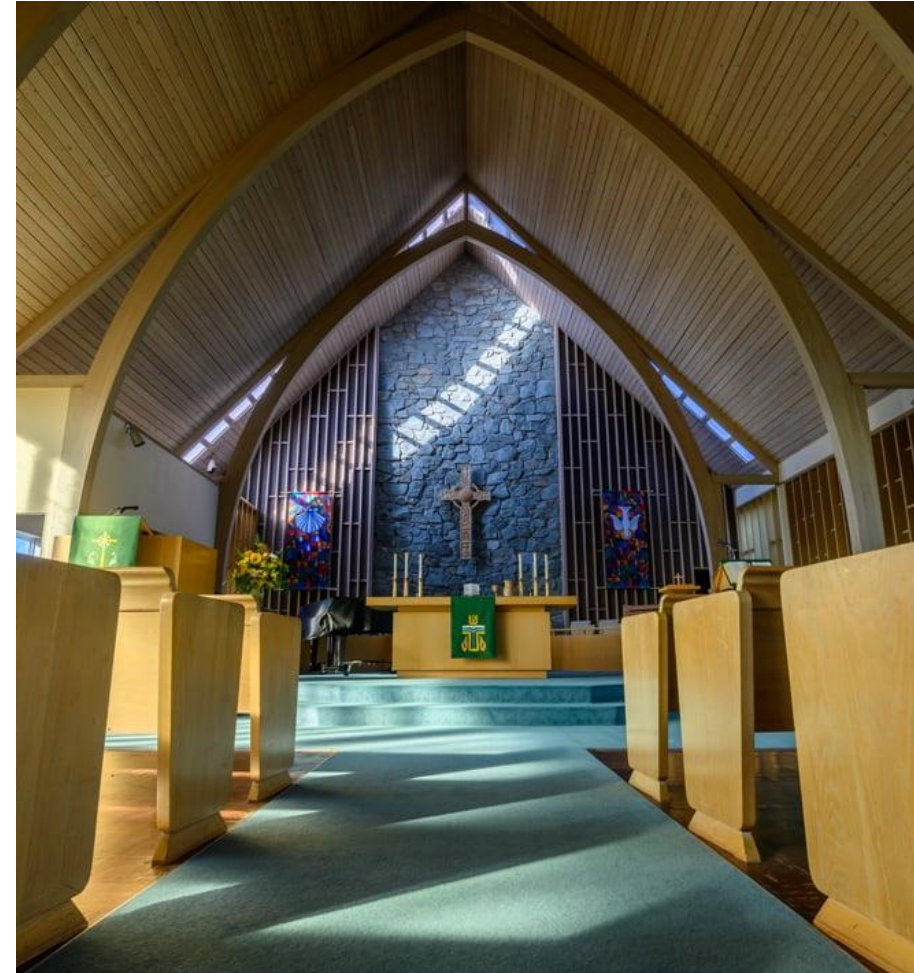
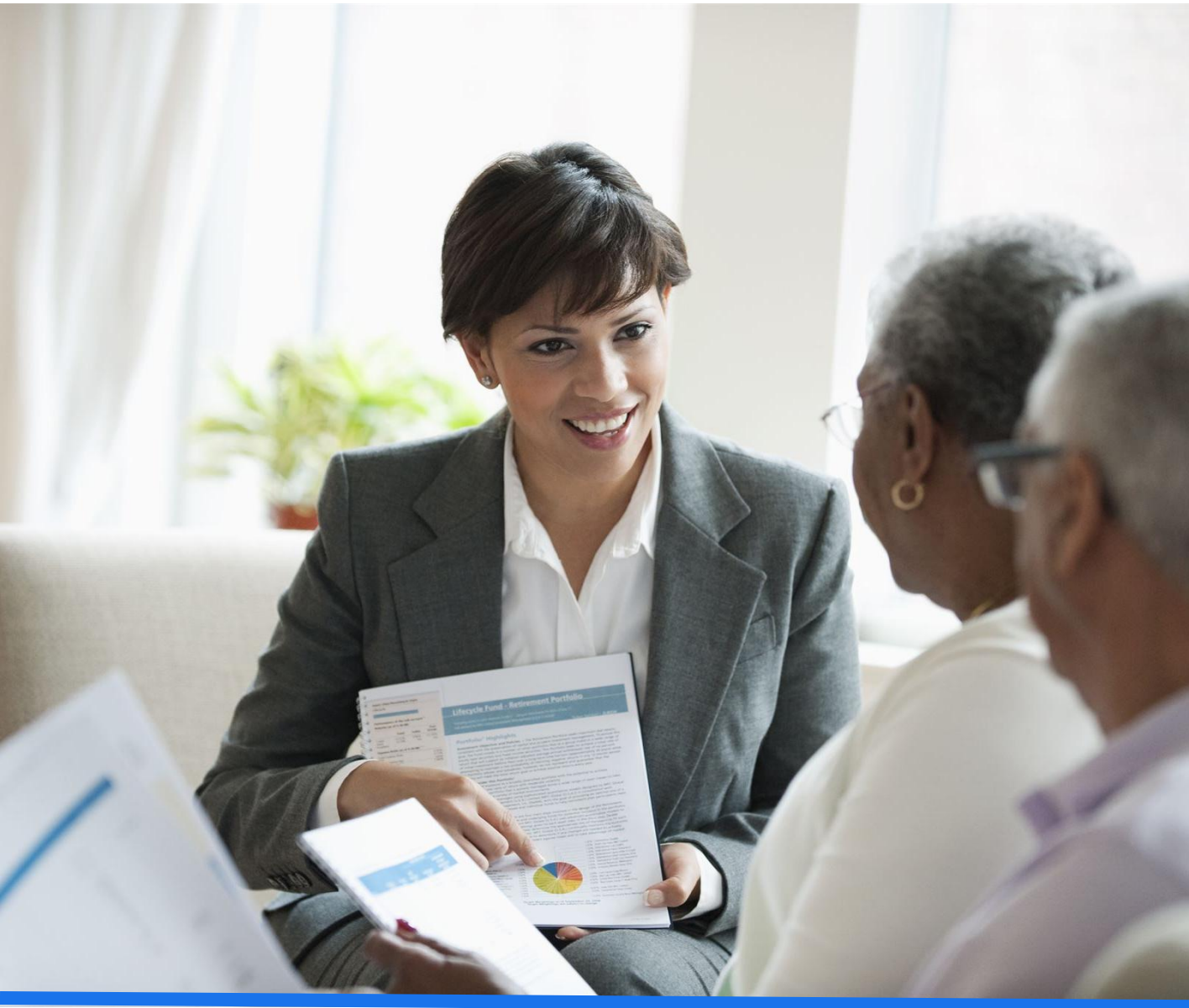

5 Superpowers Every Great Financial Advisor Should Have



NCTC- Who We Are

- New Covenant Trust Company empowers churches, church institutions and church members to create and sustain healthy and vibrant ministries through faithful stewardship of their investments.
- Wholly owned subsidiary of the Presbyterian Foundation
- A limited purpose national bank regulated by the Office of the Comptroller of the Currency.
- Through a culture of servant leadership and unparalleled expertise, our people and our lasting relationships with our clients are our greatest assets.
- Our philosophy, approach and services are driven by the shared faith, values and integrity of the Presbyterian Church (U.S.A.).
- Our priority is the same now as it has always been — to take excellent care of each and every client, no matter the size of their account.





Superpower
#1

Serve as a
fiduciary



What is Fiduciary Responsibility?

Fiduciary responsibility is a legal and ethical obligation that requires financial advisors to act in the best interests of their clients. The advisors are expected to act with prudence, loyalty, and care.

Who is a Fiduciary?

Who is a Fiduciary?

A fiduciary is a financial professional who is legally obligated to put their clients' interests ahead of their own when giving financial advice or managing their clients' money.

Different Types of Financial Advisors

Not all financial professionals are fiduciaries. Look for a financial advisor who will always act in your best interest.

Request to see their client covenant so you have clarity as to what they will (or will not) do.

Pro Tip

Check to see if your advisor is only investing in their own proprietary funds. If so, are they disclosing the fees collected at the pool level.





Compliance

Regulatory requirements

Advisors who are regulated entities are required to comply with all applicable laws and regulations. They are routinely examined by their regulators. Additionally, your financial advisor should have a plan for regular internal audits- not just financial statement audits.

Conduct Regular Reviews

Your advisor should agree to conduct regular investment reviews. Reviews will identify any changes needed for your Investment Policy Statement. Your advisor should ask about your needs for the upcoming year.



Superpower #2

Customize a
plan that is
specific to you

Church and Mid-Council Experience



Mission, Ministry, & Operations

We believe it is helpful to engage an organization who understands the unique culture and mission - oriented aspects of serving a Church/Mid-Council.

Restricted, Unrestricted, Designated & Undesignated Funds

Not all investment funds are the same. Understanding the specific purpose as well as the short-, mid-, and long-term plans for different funds is critical.

Holistic Approach - Trends, Opportunities, & Challenges

Most investment firms are focused exclusively on two things- investments and making profits.

For most Churches and Mid-Councils, a much wider range of services, resources, and support are necessary to support creative, thriving, and sustainable ministries.

Developing a Comprehensive Investment Plan



Setting Investment Objectives

Setting investment objectives is the first step in developing a comprehensive investment plan. It involves defining the investment goals, risk tolerance, and time horizon for the investment portfolio.

Selecting Suitable Investments

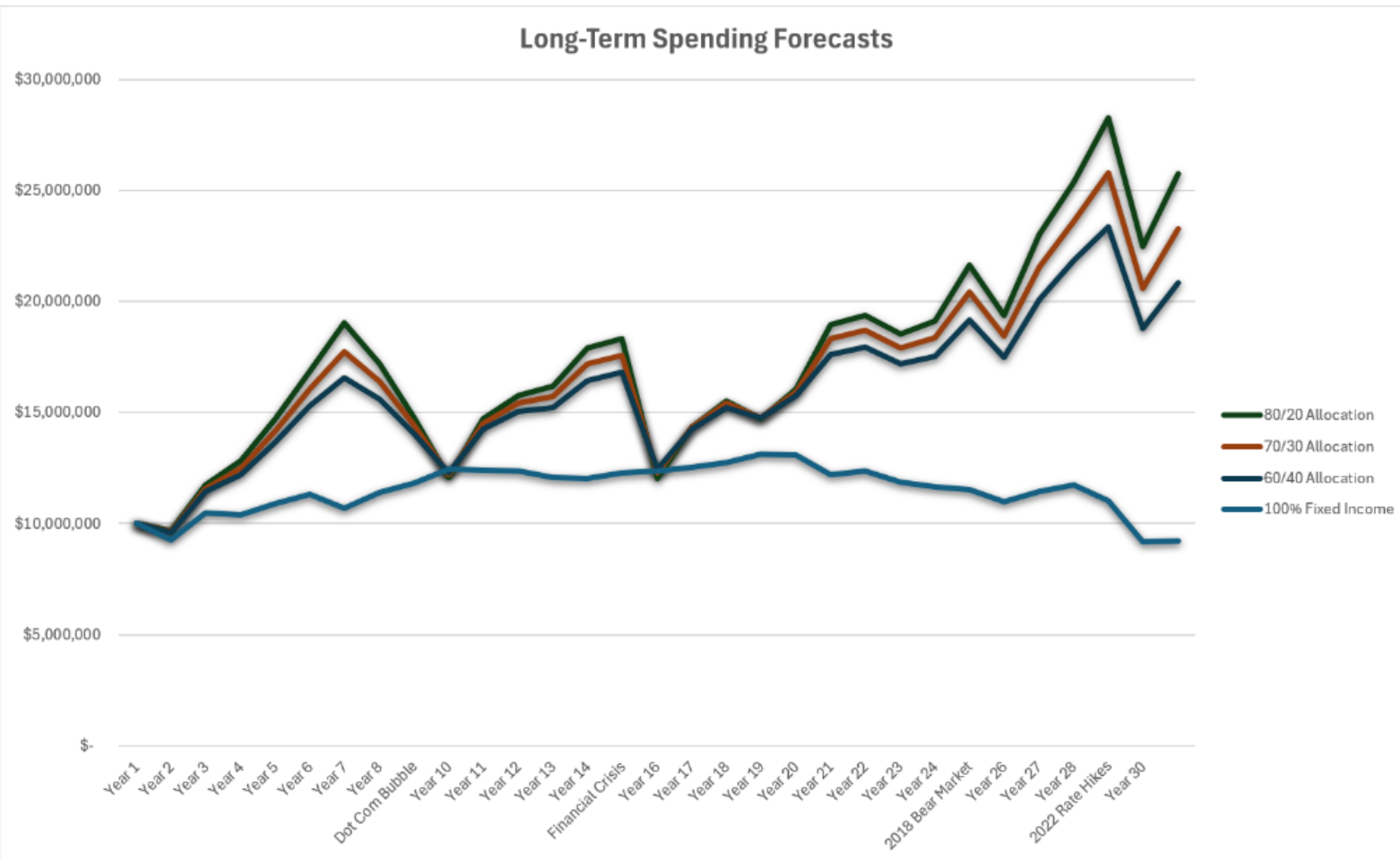
Selecting suitable investments is the second step in developing a comprehensive investment plan. It involves choosing investments that align with the investment objectives, including values, and risk tolerance of the investor.

Monitoring Performance

Monitoring performance involves regularly evaluating the performance of the investment portfolio and making necessary changes to keep it aligned with the investment objectives.

Discerning an Appropriate Spend Rate:

NCTC offers consultation with an asset allocation and spending model to help Committees, Sessions, and Boards calibrate specific and unique spending strategies.



	4.00%	Spend Rate
\$	10,000,000.00	Portfolio Size
	0.52%	Fee
\$	-	Annual Contribution

For demonstration and educational purposes only. Dollar amounts provided are estimates based on return values provided by Morningstar, using annual returns from 1993 through 2023. Fixed Income return data is based on the Bloomberg Barclays Aggregate Bond Index. Equity return data is based on a blended benchmark using the Russell 3000 Total Return Index (70%) and the MSCI EAFE Index (30%). Past performance is no guarantee of future results.

Communicating Effectively with Clients

Clear Expectations

Setting clear expectations is essential to effective communication with clients. This includes outlining goals and objectives, discussing timelines, and defining client responsibilities.

Client Understanding

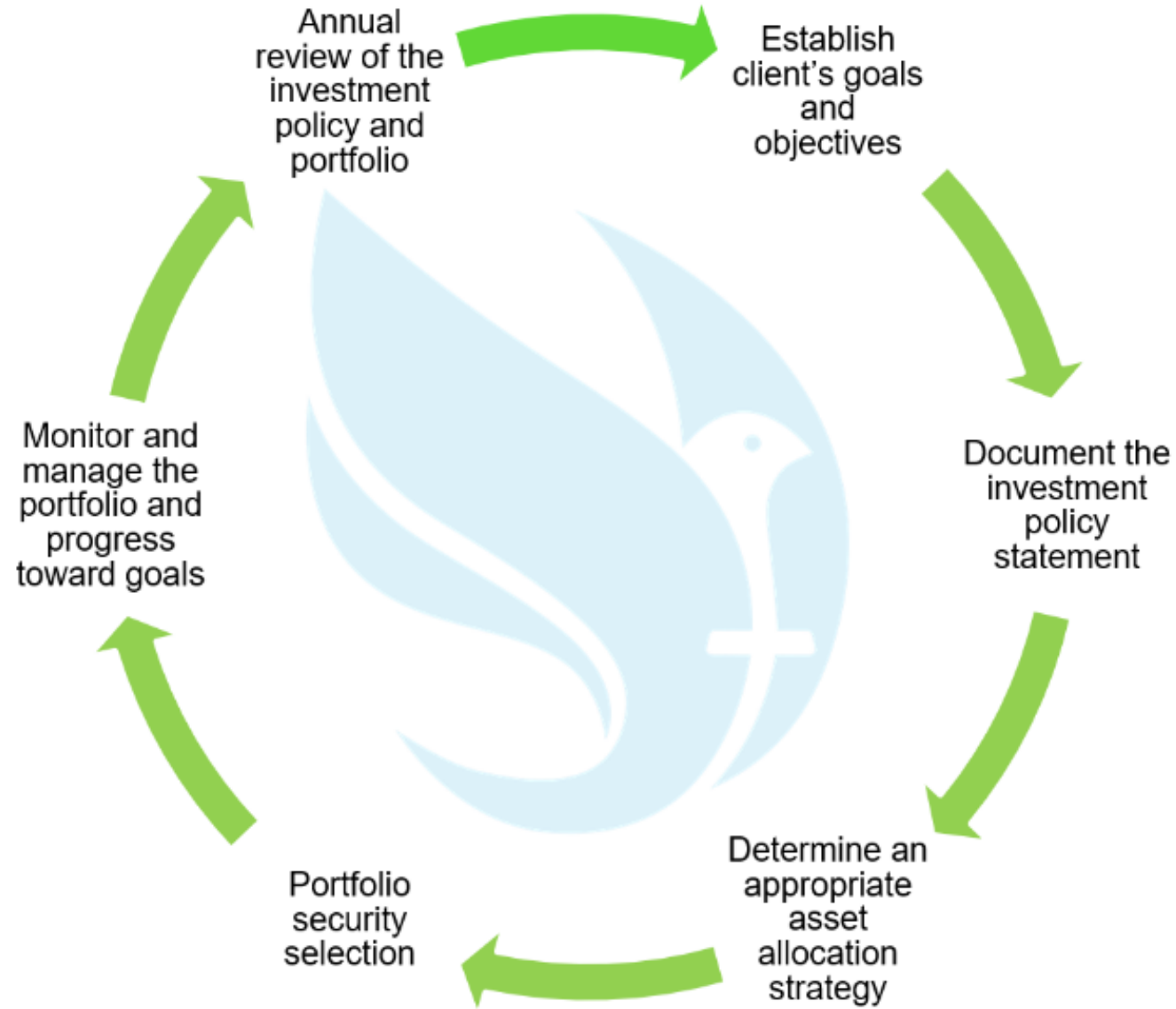
Ensuring client understanding is crucial to effective communication. This includes using plain language, clarifying complex terms, and checking for comprehension.

Open Lines of Communication

Maintaining open lines of communication is key to building trust and strong relationships with clients. This includes being responsive, proactive, and transparent. What happens if you try to call your financial advisor?



Our Process





Superpower #3

Incorporate
Your Values
Into Your
Investments

Presbyterians Have a Long History of Pursuing Mission Goals Through Investment



700 clergymen and members of the United Presbyterian Church in the U.S.A.'s Presbytery of New York march in a peaceful pre-Independence Day demonstration in support of President John F. Kennedy's pending civil rights legislation. *Religious News Service, photograph by James E. Curry, 1963. (Image ID: 3095)*

Church investment is more than a practical question. It is also “an instrument of mission and includes theological, social and economic considerations”

(183rd General Assembly, UPCUSA, 1971)

Our understanding of the stewardship of God's resources entrusted to the church. Thus, “we confess that the Lord is really the acknowledged Master of our entire life—moral, physical and material”












(116th General Assembly, PCUS, 1976).

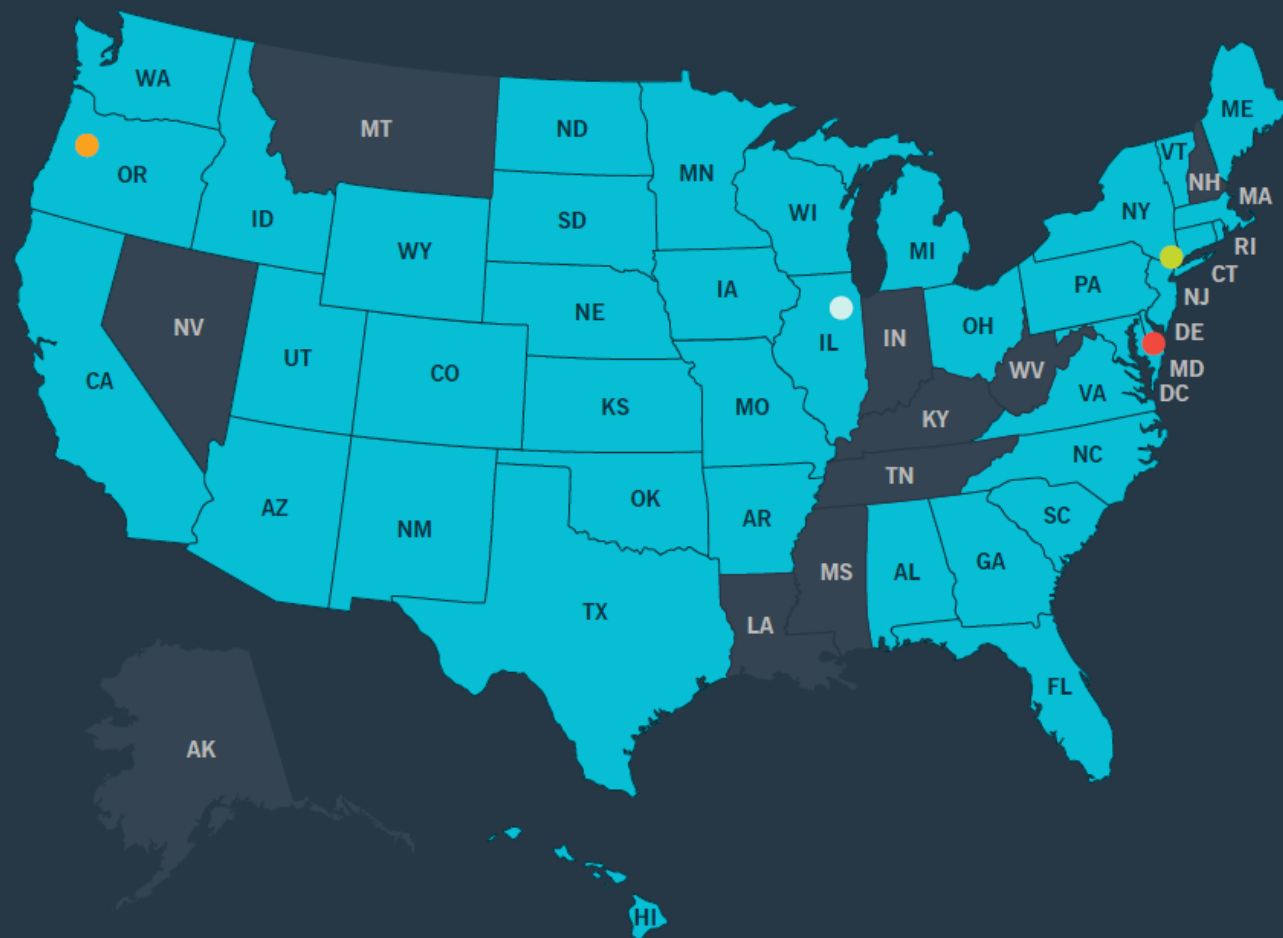
What is Socially Responsible Investing?

CONSIDERING ESG ISSUES WHEN BUILDING A PORTFOLIO (known as: ESG incorporation)			IMPROVING INVESTEEES' ESG PERFORMANCE (known as: active ownership or stewardship)	
ESG issues can be incorporated into existing investment practices using a combination of three approaches: integration, screening and thematic.			Investors can encourage the companies they are already invested in to improve their ESG risk management or develop more sustainable business practices	
Integration	Screening	Thematic	Engagement	Proxy voting
Explicitly and systematically including ESG issues in investment analysis and decisions, to better manage risks and improve returns.	Applying filters to lists of potential investments to rule companies in or out of contention for investment, based on an investor's preferences, values or ethics	Seeking to combine attractive risk return profiles with an intention to contribute to a specific environmental or social outcome. Includes impact investing.	Discussing ESG issues with companies to improve their handling, including disclosure, of such issues. Can be done individually, or in collaboration with other investors.	Formally expressing approval or disapproval through voting on resolutions and proposing shareholder resolutions on specific ESG issues.

United States: \$5.4 billion in impact investments financing projects in 40 states and the District of Columbia

EXAMPLES

Issuer	Enterprise Community Loan Fund	YMCA of Greater New York	Warm Spring Reservation of Oregon	Metro Water Reclamation District of Greater Chicago
Locations	 Maryland	 New York	 Oregon	 Illinois
Theme	Affordable housing	Community and economic development	Renewable energy and climate change	Natural resources
Use of proceeds	Finance low to moderate income housing	YMCA community programs	Finance hydroelectric projects	Environmental upgrades to water/sewer systems
Impact	Housing units built or supported: 76,000	People reached through community programs: 250,000	Total renewable capacity: 152 MW	Water treated: 1.2 billion gallons/day
SDG alignment		 	 	 



“

The Wildlife Conservation Bond (WCB) has already made a meaningful impact for the parks and local communities in South Africa by providing essential and significant financing for rhino conservation and creating new jobs during a challenging economic period following COVID-19. The WCB has inspired the teams on the ground to deliver greater impact and serves as a template to transform how nature conservation is funded by channeling capital market resources towards sustainable development solutions in rural underserved areas of Africa and beyond. Nuveen's important contribution as the lead WCB investor was instrumental to make the WCB operation a reality.”

—Elisson Wright,

Senior Environmental Finance Specialist, World Bank



Natural resources

RHINO BOND

Mission and intended outcomes

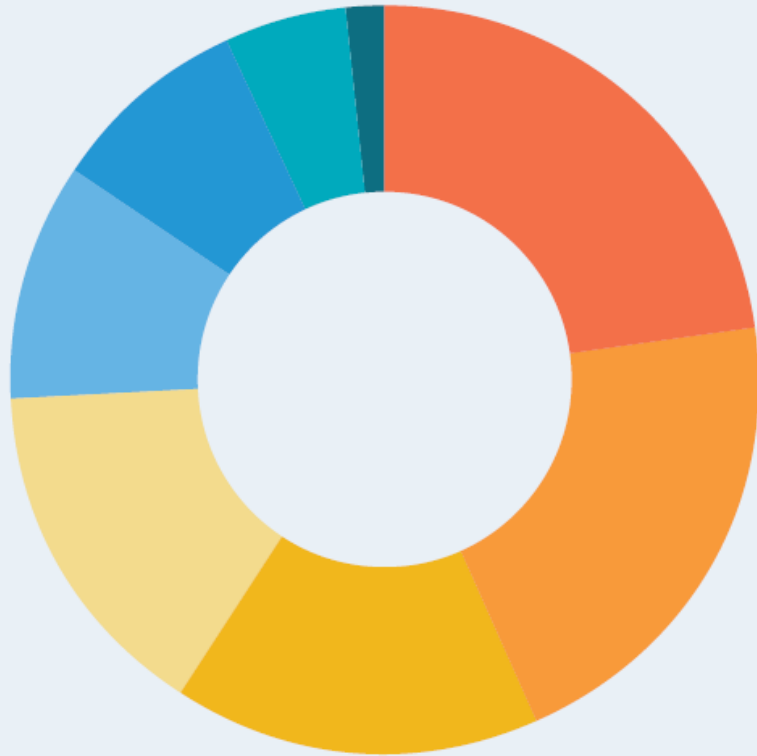
To protect and increase the rhino population, the World Bank issued a first-of-its-kind “Rhino Bond” — a five-year, AAA rated, \$150 million outcome-based credit that directly links investors to the survival of an endangered species. Nuveen was the lead order in the deal, which priced in early 2022.

Measurable impact

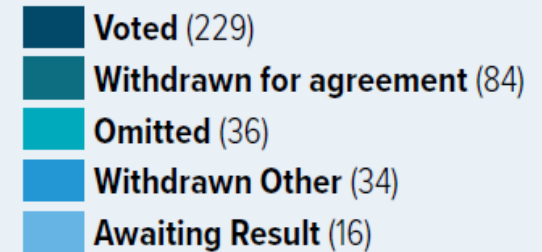
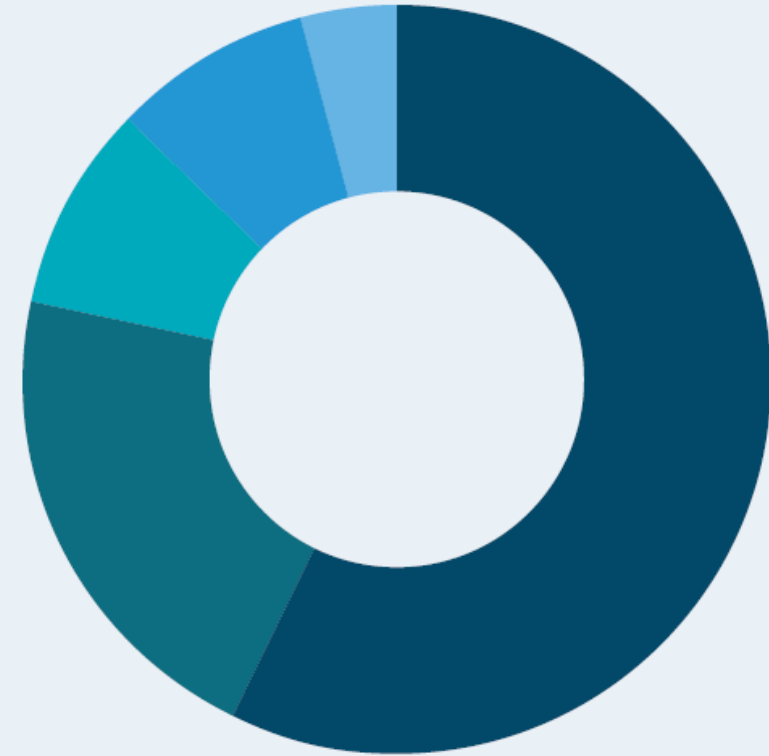
- Between 1960 and 1995, approximately 98% of the black rhino population was wiped out, mainly because of poaching and habitat loss. Although rhinos have made a comeback because of intensive mitigation efforts — their numbers have since doubled, to about 6,000 — this “Big Five” safari animal remains critically endangered.
- As a keystone species, rhinos help other species that share their habitat, contributing to South Africa's national economy through tourism and job creation, while simultaneously reducing the incentives for poaching.
- Conservation efforts at Addo Elephant National Park and Great Fish River Nature Reserve strengthen ecosystem services like clean water and habitats for pollinators that serve the local citrus industry. The project is expected to lead to the improved conservation of 153 thousand hectares.

Don't Ignore Proxy Voting

2024
PROPOSALS
BY ISSUE



2024
PROPOSALS
BY OUTCOME



2023 PROXY SEASON BREAKTHROUGHS

COMPANY

Cenovus

LEAD FILER

Investors for Paris Compliance

VOTE

99%

The highest-ever vote won by a **Paris-aligned lobbying proposal**

COMPANY

Dollar General

LEAD FILER

Domini Impact Investments

VOTE

67%

The highest-ever vote on a **worker health and safety** audit proposal

COMPANY

Expeditors International

LEAD FILER

Clean Yield Asset Management

VOTE

57%

One of the highest votes for a proposal calling for greater **disclosure of material corporate DEI data**

PERCENT OF RESOLUTIONS FILED THAT WERE WITHDRAWN FOR AGREEMENT



63%

Greater Disclosure of Material DEI Data



51%

Climate Transition Plan & GHG Goals



Superpower #4

Allocate Assets
Effectively, and
Earn Market
Returns

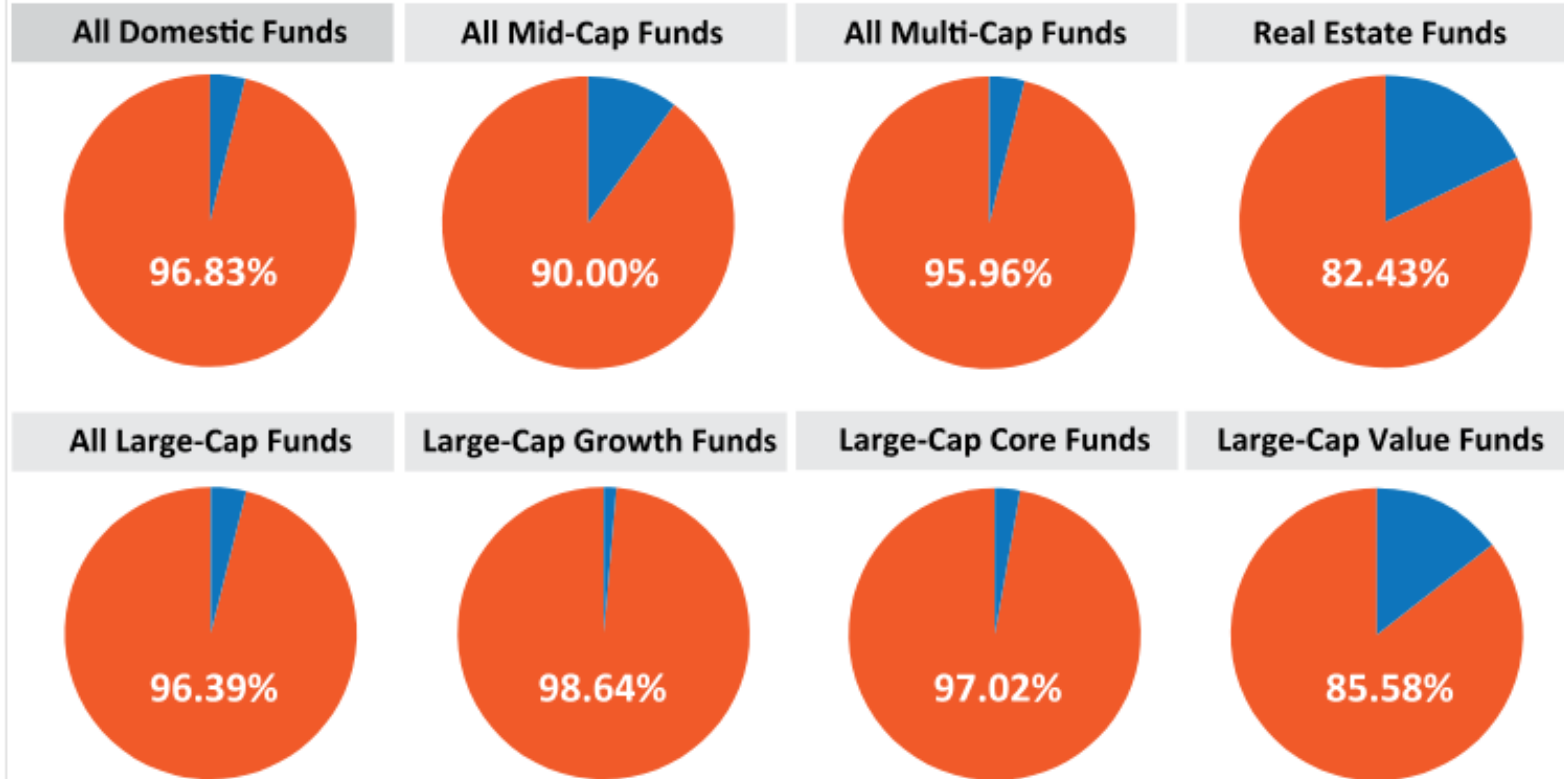
Money Managers Crystal Ball is Historically Not Very Good



SPIVA Year-End 2023: Active Funds vs. Their Benchmarks: U.S. Equity 20 Years (1/1/2004 - 12/31/2023) (Risk-Adjusted Returns)

■ Percentage of Funds That **Outperformed**
Their Respective Benchmarks

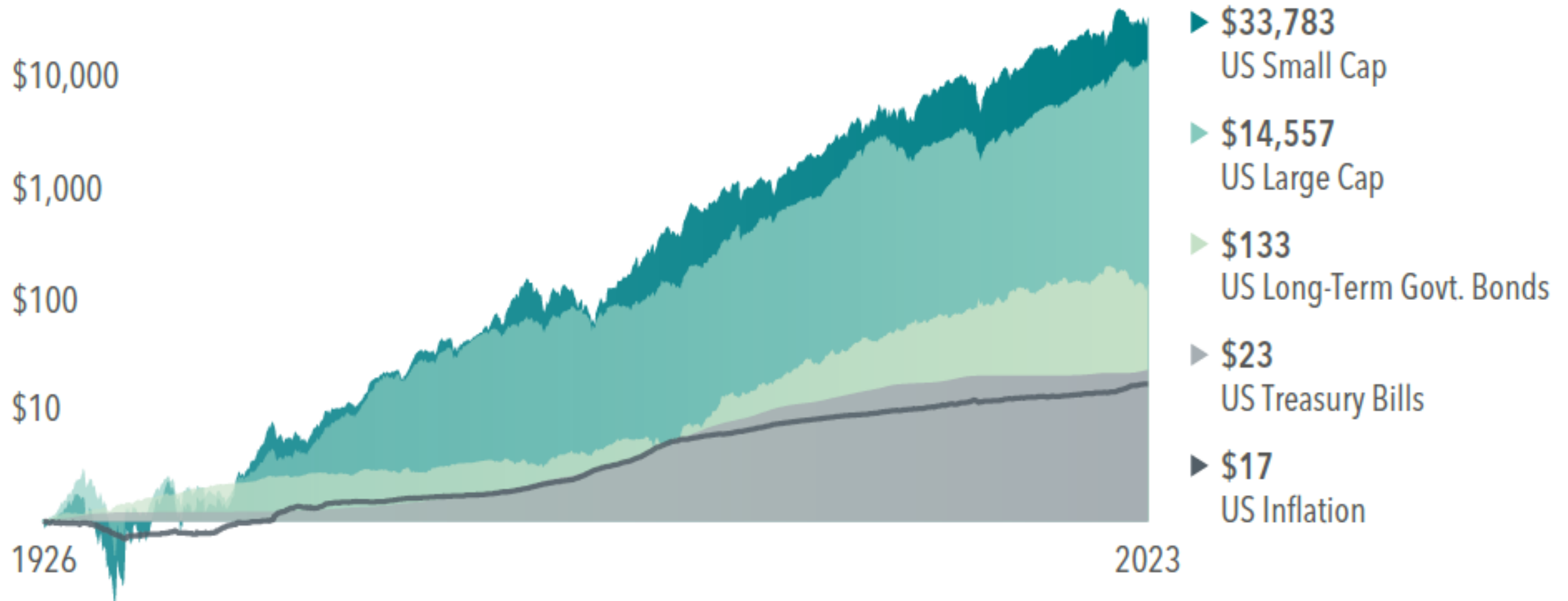
■ Percentage of Funds That **Underperformed**
Their Respective Benchmarks



Source: SPIVA® U.S. Scorecard, S&P Dow Jones Indices LLC, eVestment Alliance. | Performance is calculated using returns divided by standard deviation, a measure of risk. | Indexes are not available for direct investment and performance does not reflect expenses of an actual portfolio. Chart is provided for illustrative purposes. This is not to be construed as an offer, solicitation, recommendation, or endorsement of any particular security, product, service, or considered to be tax advice. There are no guarantees investment strategies will be successful. Past performance is no guarantee of future results. Investing involves risks, including possible loss of principal. © 2024 Index Fund Advisors, Inc. (IFA.com)

Market Returns Have Been Not Inconsiderable

Growth of a Dollar, 1926–2023 (compounded monthly)



Asset Allocation is the Driver of Returns

Figure 4. Investment outcomes are largely determined by the long-term mixture of assets in a portfolio



Note: Calculations are based on monthly returns for 709 American funds from January 1990 to September 2015. For details of the methodology, see the Vanguard research paper *The Global Case for Strategic Asset Allocation and an Examination of Home Bias* (Scott et al., 2016).

Sources: Vanguard calculations, using data from Morningstar, Inc.

Duration Matching Your Assets for Effective Asset Allocation

Immediate:	Soon:	Later:	Much Later:
Monthly liquidity	1-3 Yrs.	3-7 Yrs.	7-10+ Yrs.
Bank Checking/Savings	Conservative Income (MMKT, CDs, Bonds)	Balanced (20%-50% stocks)	Balanced Growth (50%-80% stocks)
Payroll	Project Funding	Capital Projects	Endowments
Bills	Reserves	Specific Savings	Long Term Savings



Long Term Expected Return Estimates

0.0%-0.40%	1-3%	3-5%	5-8%
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Worst 12-Month Drawdown Risk Estimates

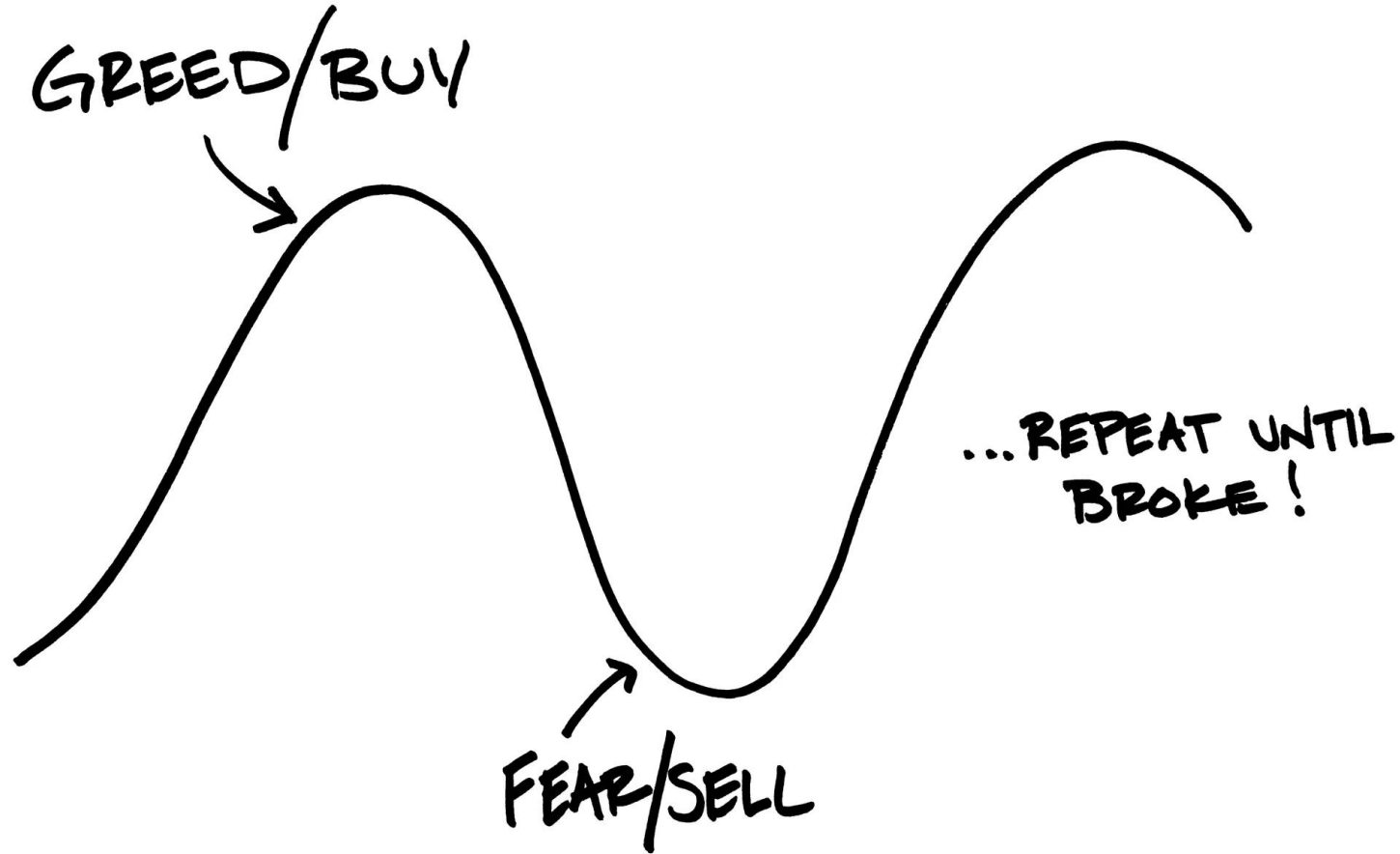
Stable Value	-1% -5%	-10%-22%	-20%- 35%
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Superpower
#5

Be There When
You Need Them
Most

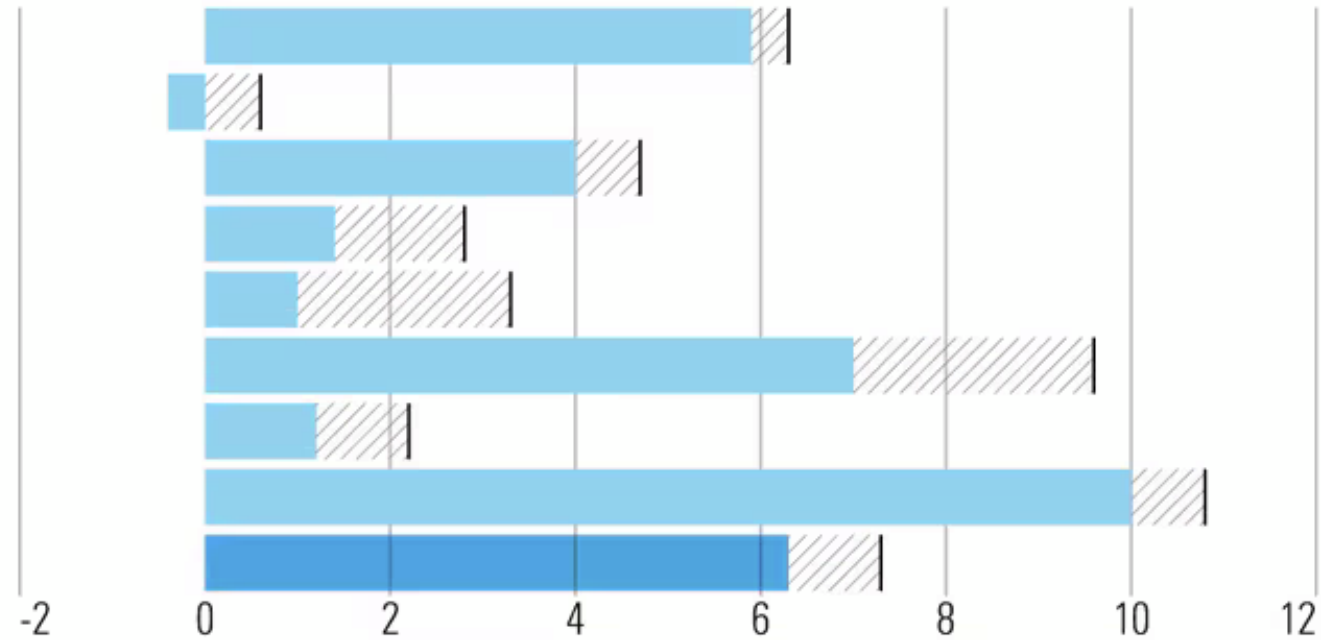
Human Nature Wires Us to be Poor Investors



Investors Historically Do Worse Than Their Investments Due to Poor Decisions

Investor Return Gaps by US Category Group (10-Year Returns)

U.S. Category Group	Investor Return %	Total Return %	Gap
Allocation	5.9	6.3	-0.4
Alternative	-0.4	0.6	-1.0
International Equity	4.0	4.7	-0.7
Municipal Bond	1.4	2.8	-1.3
Nontraditional Equity	1.0	3.3	-2.3
Sector Equity	7.0	9.6	-2.6
Taxable Bond	1.2	2.2	-1.0
US Equity	10.0	10.8	-0.8
Overall	6.3	7.3	-1.1



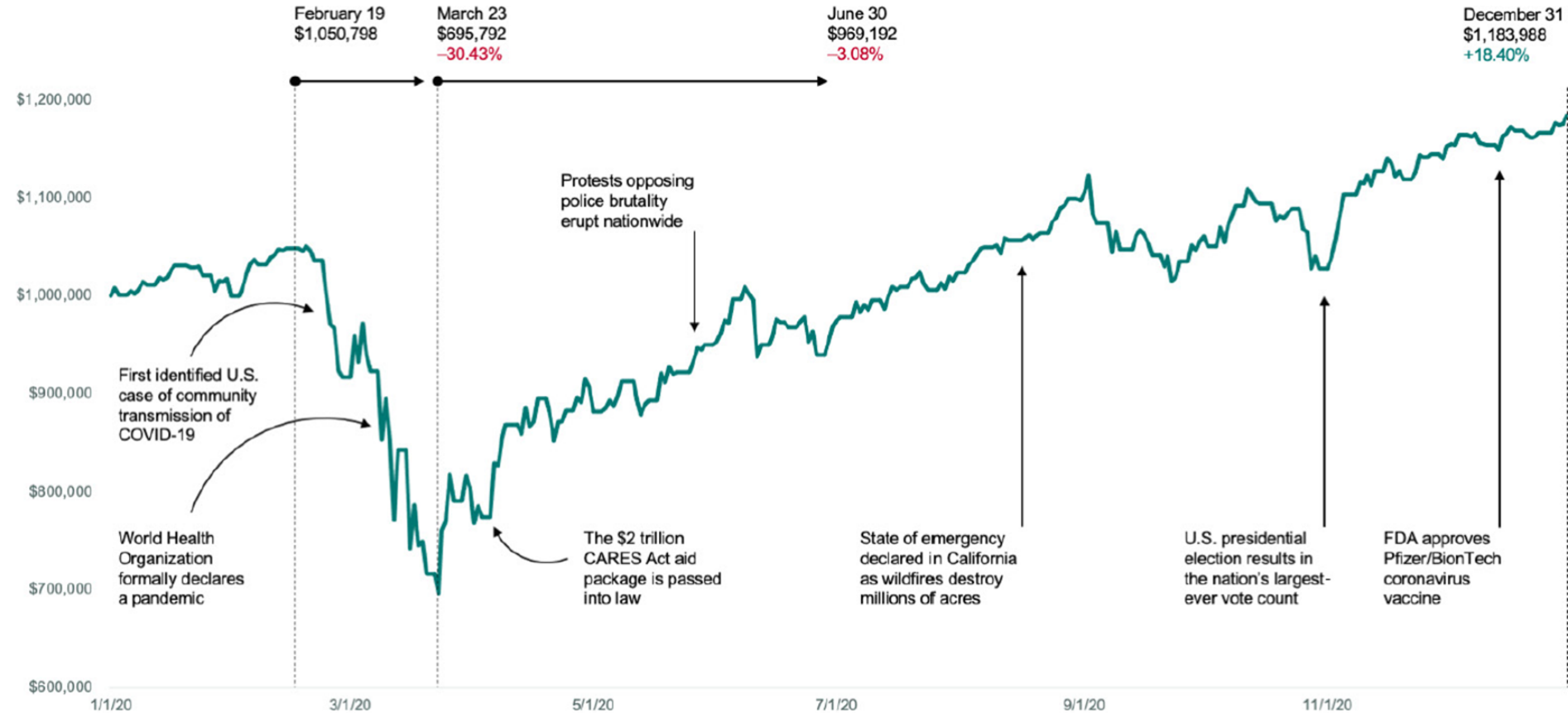
Source: Morningstar. Data as of Dec. 31, 2023. Excludes commodities category group. Gap numbers may not match differences in returns because of rounding.

When Markets are Scariest, the Consequences of Panicking are Highest

Historically, in difficult times, markets have proved resilient

Even amid the coronavirus pandemic and widespread social unrest in the United States, the performance of the Standard & Poor's 500 Index in 2020 demonstrated the importance of staying invested.

Value of a \$1 million initial investment in the S&P 500 Index in 2020 demonstrated the importance of staying invested



It's Our Purpose to Be There When You Need Us Most



We know the church because we are the church. Serving PC(USA) organizations and churches is our purpose and our focus. We are more than an investment advisor at NCTC, we are your partner in ministry.



5 Superpowers Every Great Financial Advisor Should Have



1. Serve as a Fiduciary
2. Customize a plan that is specific to you
3. Incorporate your values into your investments
4. Allocate assets effectively, and earn market returns
5. Be there when you need them most

We are Here to Help

We're here to help you at any stage of your investment journey.

Brad Masters, CTFA
Vice President – Client Engagement
New Covenant Trust Company
502-569-5910 (office)
502-554-4391 (mobile)

Brad.masters@presbyterianfoundation.org

Presbyterian Foundation Ministry Relations Officers
(MRO's)

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