

## PASTOR SELF-ASSESSMENT FORM

Please list your top three goals for the upcoming year;

- 1.
- 2.
- 3.

What are some of the highlights from the past year?

In what ways have you grown as a pastor?

What are some areas where growth is still needed?

What is something you would change about your ministry?

What are your self-care goals for this year and how will you facilitate them?

### **For each of the following topics please explain; what works and what needs improvement**

- Worship Leadership: Vital worship encourages, inspires and challenges the people of God. Responsibilities include administering the sacraments, worship, planning and special services.
- Preaching:
- Moderating meetings: Session, Congregational, Committee
- Congregational Nurture and Care: Ministries which engage members in relationship with one another and with Jesus Christ as discipleship is deepened. Specific actions you have taken to equip members to participate in the life of the congregation.
- Connecting beyond the local congregation: Relations with presbyter, ecumenical partners, community leaders and the community at large.
- Pastoral Care: Visitation, pastoral counseling and supporting members in times of difficulty and challenge.
- Leadership Development: Training officers in Presbyterian polity, Christian education, stewardship development.
- Conflict Management: Taking appropriate action to identify and negotiate resolution to problems efficiently and fairly.
- Change Management: Leading transformation through visioning, implementation, strategy and planning.
- Internal Relationships: Working with the Session, staff and other officers and leaders.
- Communication: Conveying information through verbal and written communication using various media platforms.
- Mission: Mobilizing the congregation in evangelistic witness and practice, engaging the community through advocacy, building relationships, presence and outreach.
- Managing Polarities: Respecting differences in opinions and honoring diverse world views.
- Administrative Leadership: Skills in managing congregational life, serving as head of staff and ensuring transparency in process and procedures.
- Adaptability: Flexible, able to lead through ambiguity and willing to take necessary risks.
- Self-Aware and Humility: Knows one's strengths, weakness and places of vulnerability. Receives constructive feedback, open to counsel, accepts one's limitations and asks for help when needed.

Additional Comments: