

Transformational Stewardship

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Stewardship vs Finance

Spiritual vs Fiduciary

- *unpack our “traditional” approaches*
- *identify concerns*
- *provide guidance for transformation*





Myths...

- **Our #1 problem is lack of money**
- **Pledging makes people be better givers**
- **Pledging is needed to plan budgets**
- **The best way to make people give is to explain budget needs**



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Myths...

- **Connect your finance people to stewardship**
- **People are sick of hearing about money**
- **Young people aren't generous**
- **People might leave if we ask too much of them**



True Concerns

- **Finances tend to drive mission**
- **Short-term focus substitutes for long-term vision**
- **Mission is poorly communicated**
- **Transformation requires paradigm shifts**





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Love God

Love Our Neighbor

“All the blessings we enjoy are Divine deposits, committed to our trust on this condition, that they should be dispensed for the benefit of our neighbors.”

-John Calvin



Transformation – Paradigm Shifts

Membership

Individual's Ownership

Institution's Need

Scarcity

Shortfall

Debate Finances

Discipleship

God's Ownership

Individuals' Need to Give

Abundance

Possibilities

Depict Future

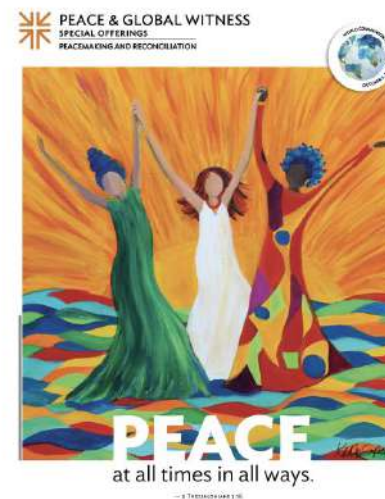


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Giving Opportunities

Giving Potential of Congregations

- 40% - Regular Giving
- 30% - Long-Term Giving
- 30% - Designated Giving



For PCUSA/PAACE to assist in giving to Peace & Global Witness or for more information, visit www.pcusa.org/peace.
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Transformation

Measuring Impact:

Reasonable Expectation or Trap ?



ACT/ MCA



Presbyterian Church of the Cross



ACT/Yakkam Emergency Unit



ACT/ Sean Hawkey



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Consumer Ministry Checklist

- Good Preaching**
- Amazing Worship**
- Great Kids Programs**



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Impact

How does the Church talk about *Impact* ?

- Something that has made a difference
- An outcome
- Something beneficial, lasting, perhaps profound





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Impact: Common Ground

Trust

Long-term Results





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Impact

Measuring and Communicating Impact

- Trust
- Confidence
- Impact





Stewardship Transformation

- ❖ **Separate Finance from Stewardship**
- ❖ **Establish a Strong Stewardship Team**
- ❖ **Establish and Clarify Vision**
 - **Session – Define**
 - **Stewardship – Communicate**
 - **Finance – Manage Resources**
 - **Congregation – Fulfill**



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