



**Jumping  
Over  
Hurdles:  
Building a  
Community  
of Generosity**



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# AGENDA

1. AND YOU'RE OFF...
2. THE 5 HURDLES
3. THE FINISH LINE
4. Q&A





**1. AND YOU'RE OFF**



“Obstacles are those  
frightful things you see  
when you take your eyes off  
your goal.”

- Henry Ford





## 2. THE 5 HURDLES



# **HURDLE 1: GETTING THE PASTOR ON BOARD**



Focus

Encourage

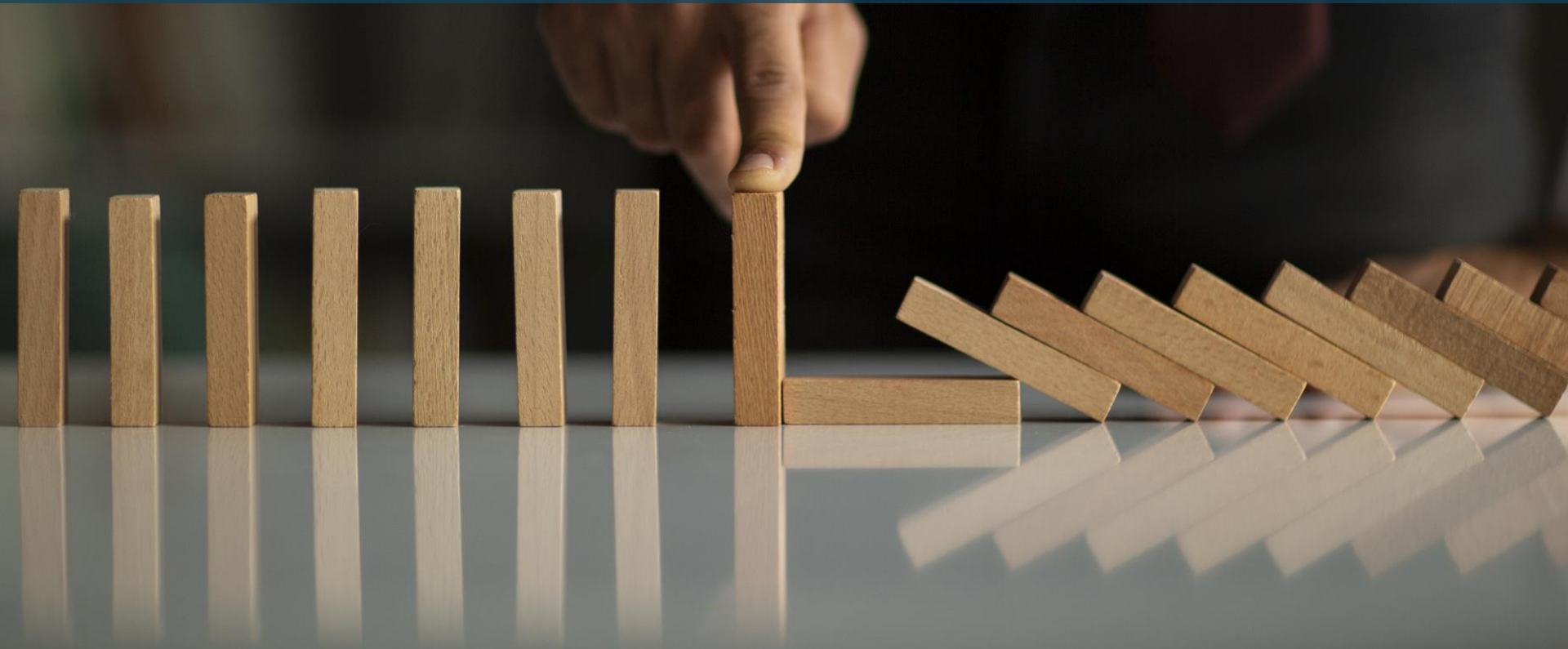
# Ignite the Living Spirit of Generosity and Stewardship

Activate

Model



# HURDLE 2: LEADERSHIP TURNOVER





# STRATEGIC CONSIDERATIONS

- Integrate generosity and stewardship into everything you do. It is part of Christian discipleship.
- Start with God first. Then your mission and vision. Not numbers and budget.
- Implement a strategy for communicating your Church's financial status. This strategy should be designed to build trust and communicate transparent integrity.
- Implement a strategy for consistently communicating your generosity message. Select no more than five key words or phrases that can be integrated into all communications.
- Plan and initiate consistent conversations with your congregation and church leaders about stewardship and nurturing the resources of the church.
- Create a financial ministry that focuses on budgeting and money management.
- Be the example.
- Teach with stories.




## **HURDLE 3: CONFLICT RESOLUTION**





# Conflict Resolution

1. Avoiding
2. Competing
3. Accommodating
4. Collaborating
5. Compromising

A woman with voluminous curly hair, wearing bright green sunglasses and a colorful, patterned top, is shouting with her mouth wide open and hands raised in a 'V' shape. She is wearing multiple colorful bangles on both wrists. The background is a solid, vibrant blue. A dark blue horizontal band across the middle of the image contains the text.

**HURDLE 4: SUCCESSFUL  
COMMUNICATION**



# Communications Platforms

- Learn to navigate the wide variety of choices
- Which ones will you leverage?
- Which one will be most important?
- Key driver of execution





**CHANGES  
AHEAD**

**HURDLE 5: EVERYTHING CHANGES**



# WHAT'S HAPPENING NOW?

- New normal
- Membership decline
- Unpredictable finances
- Highly charged issues
- Sense of exhaustion





# 3. THE FINISH LINE





“Our very survival depends on our ability to stay awake, to adjust to new ideas, to remain vigilant and to face the challenge of change.”

-Martin Luther King Jr

A person is holding a large, heart-shaped object made of many thin, red sticks or reeds. The heart is the central focus, and the person's hands are visible at the top and sides, holding it. The background is a soft, out-of-focus outdoor scene with green foliage and a bright light source, possibly the sun, creating a warm, bokeh effect. The overall mood is positive and hopeful.

**What do I do now?**

- 1. Feedback**
- 2. Learn**
- 3. Evolve**
- 4. Adapt**

You're not alone!

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This is how one  
should regard us,  
as servants of  
Christ and  
stewards of the  
mysteries of  
God.”

*I Corinthians 4:1*



# Q&A

Thank you!

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