


# Introduction to *Holy Currencies*



The diagram shows a central 'Cycle of Blessings' with a fingerprint-like pattern. It is surrounded by eight 'Currencies': Currency of Money, Currency of Time & Place, Currency of Gracious Leadership, Currency of Relationship, Currency of Truth, Currency of Wellness, Currency of Grace, and Currency of Faith.


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Feed Back By: Greg Heston

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Praise God from whom all blessings flow  
 Circling through earth so all may grow  
 Vanquishing fear so all may give  
 Widening grace so all may live



The diagram is identical to the one in slide 1, showing the 'Cycle of Blessings' and its eight currencies.

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# Welcome

Introduce yourself

- Name
- Stewardship is . . .
- Stewardship is not . . .



The diagram is identical to the one in slide 1.

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# Stewardship365 - an online or onsite curriculum

- Empowers local congregations to expand their vision of stewardship beyond Money to include the currencies of
  - Relationship,
  - Truth,
  - Wellness,
  - Gracious Leadership, and
  - Time and Place
- Through this process, participants will create a year-around stewardship movement enabling the congregation to shift:
  - from maintenance to mission,
  - from scarcity to abundance and
  - from fear to grace.



The diagram is identical to the one in slide 1.

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**Objectives:**

- Gain an overview of the Holy Currencies/Cycle of Blessings model and how they form the basis for a year-round stewardship program in local churches.
- Experience an activity that demonstrates this stewardship program.
- Learn some basic gracious leadership skills
- Gain an understanding of the commitment required to complete the course



The diagram shows a central 'Cycle of Blessings' surrounded by six 'Currencies of Blessings': Currency of Time & Place, Currency of Gracious Leadership, Currency of Relationship, Currency of Truth, Currency of Wellness, and Currency of Money.

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# Tale of Two Seas




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## Holy Currencies

Stewardship365



The diagram features a central 'Cycle of Blessings' surrounded by six 'Currencies of Blessings': Currency of Time & Place, Currency of Gracious Leadership, Currency of Relationship, Currency of Truth, Currency of Wellness, and Currency of Money.

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## Currency

is defined as something that is in circulation as a medium of exchange.



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**Holy Currencies**  
Sustainable Missional Ministries

**Flow**

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**Flow Through All Six Currencies**

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**Un-sustainable and non-missional**

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**Recirculate**

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**Pandemic**

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Devastating to churches that have not developed their external currencies of relationship, truth and gracious leadership.

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Many churches obsess over

- Worship
- Money
- Going back to the building

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We need to develop:  
**Gracious Leadership**  
(hybrid: Cyberspace and In-person)

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We need to develop: **Relationship Network**  
(hybrid: Cyberspace and In-person)

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We need to develop ability to share and hear the truth

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Internal and external truth will direct our use of the other currencies to achieve wellness.

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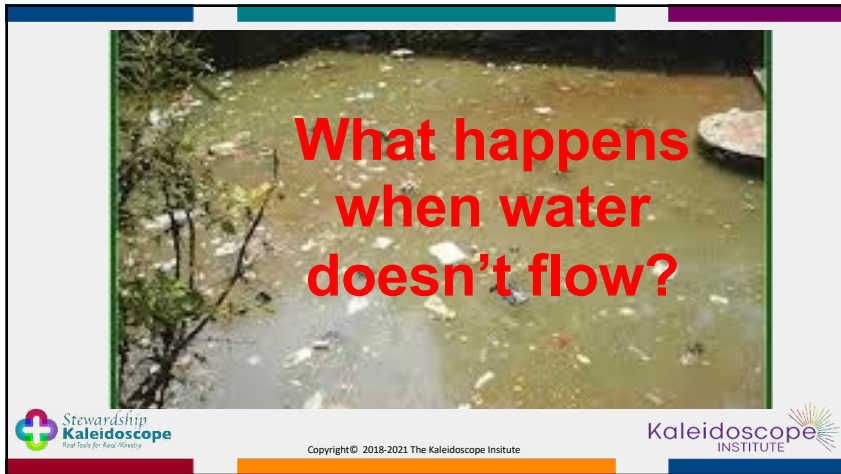
When the community is well, money will flow when you ask.

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## Reflection on “Do More with Less”

- After participating/observing the Do More with Less simulation
  - I noticed . . .
  - I wonder . . .
- What does this exercise teach you about living in the spirituality of abundance?
- How does this exercise inform you about the quality of a missional and sustainable ministry?

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## RESPECTFUL COMMUNICATION GUIDELINES

- R** = take **RESPONSIBILITY** for what you say and feel without blaming others
- E** = use **EMPATHETIC** listening
- S** = be **SENSITIVE** to differences in communication styles
- P** = **PONDER** what you hear and feel before you speak
- E** = **EXAMINE** your own assumptions and perceptions
- C** = keep **CONFIDENTIALITY** (share **CONSTRUCTIVELY** to uphold the well-being of the **COMMUNITY**)
- T** = **TRUST** ambiguity because we are not here to debate who is right or wrong

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# Agreement to RESPECT

Do we have an agreement to uphold these guidelines for our time together?

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## Kaleidoscope Bible Sharing

- The same text will be read 3 times.
- After each reading, participants are invited to share using Mutual Invitation.
- End with the circle prayer.



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## Mutual Invitation

*When you are invited,*

*3 options:*

*Share*  
*Pass for now*  
*Pass*

*Then invite someone else*



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## John 6:1-14A

After this Jesus went to the other side of the Sea of Galilee, also called the Sea of Tiberias. A large crowd kept following him, because they saw the signs that he was doing for the sick. Jesus went up the mountain and sat down there with his disciples. Now the Passover, the festival of the Jews, was near. When he looked up and saw a large crowd coming toward him, Jesus said to Philip, "Where are we to buy bread for these people to eat?" He said this to test him, for he himself knew what he was going to do. Philip answered him, "Six months' wages would not buy enough bread for each of them to get a little." One of his disciples, Andrew, Simon Peter's brother, said to him, "There is a boy here who has five barley loaves and two fish. But what are they among so many people?" Jesus said, "Make the people sit down." Now there was a great deal of grass in the place; so they sat down, about five thousand in all. Then Jesus took the loaves, and when he had given thanks, he distributed them to those who were seated; so also the fish, as much as they wanted. When they were satisfied, he told his disciples, "Gather up the fragments left over, so that nothing may be lost." So they gathered them up, and from the fragments of the five barley loaves, left by those who had eaten, they filled twelve baskets. When the people saw the sign that he had done, they began to say, "This is indeed the prophet who is to come into the world."



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### Sample Pledge Card

**Pledge Card for the Currency of Leadership\***

- I commit to offering my ability to \_\_\_\_\_ (name of leadership skills) in support of \_\_\_\_\_ (name of existing or new ministry in my church or community).
- I commit to participating in \_\_\_\_\_ (name of leadership training programs) in order to become a more gracious leader<sup>o</sup> in my church and/or the community.
- I commit to mentoring and/or training \_\_\_\_\_ new leaders in my church to do/be \_\_\_\_\_.
- I commit to mentoring and/or training \_\_\_\_\_ leaders in the community to do/be \_\_\_\_\_.

My Name: \_\_\_\_\_ My Accountable Person: \_\_\_\_\_

signature \_\_\_\_\_ signature \_\_\_\_\_

Date: \_\_\_\_\_

\* Leadership is anything you know how to do that you are willing to share with other.  
<sup>o</sup> A gracious leader is someone who can create a gracious environment in which people can build trusting relationship and speak truth to each in love.

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### Pledge Card for Currency of Relationship

- I commit to strengthen \_\_\_\_\_ relationships I have within my church.
- I commit to establish \_\_\_\_\_ new relationships outside my church. They are from \_\_\_\_\_.

My Name: \_\_\_\_\_ My Accountable Person: \_\_\_\_\_

signature \_\_\_\_\_ signature \_\_\_\_\_

Date: \_\_\_\_\_

(Excerpt from *Holy Currency Exchange* by Eric H. F. Law © 2015)

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**St. James Episcopal Church, Cambridge, MA**  
**Holy Currencies Stewardship Map**

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### Episcopal Church of St. Andrew and St. Matthew



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### Episcopal Church of St. Andrew and St. Matthew

Six Wednesday evenings  
2 hours each

Preaching on one of the  
currencies each Sunday

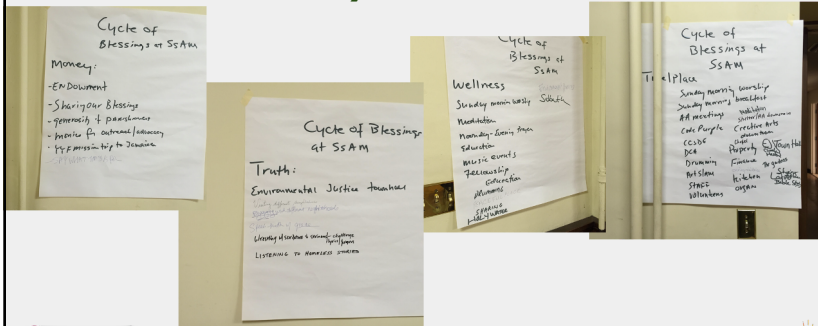


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### Currency Inventories



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On Stewardship Sunday  
November 15, 2015, church  
members are asked to  
pledge their time, talent and  
treasure for 2016

Connecting  
Their Mission  
with  
Holy Currencies



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## Episcopal Church of St. Andrew and St. Matthew

On December 10,  
131 pledges for \$417,824  
(Compared to a year ago -124 pledges for \$347,000,  
we still have 30 folks yet to hear from, plus new members.)

On January 11,  
Projected deficit will be only \$18,000.00 without taking any monies from the principal of the endowment. (6 years ago our deficit was \$140,000.00.)

On January 15,  
he wrote, "... this past week [our] vestry adopted a balanced budget for 2016. . . . A good week indeed."



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## Episcopal Church of St. Andrew and St. Matthew

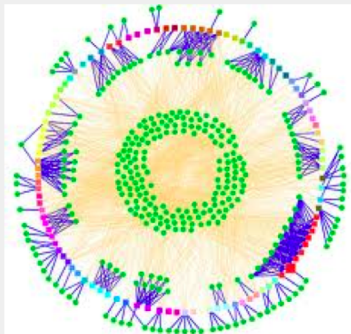
I notice. . .  
I wonder . . .



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Internal  
and  
External  
Currencies



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Rewire our brains for generosity



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## Overview of Stewardship365

**Stage One:** Formation, Team Covenant and Graceeconomic donation to KI ministries (\$300-3,000 per 5 person team)

The church team attends a Stewardship365 gracious leadership training and orientation. Team members will learn to facilitate small group Bible Sharing and meetings/gatherings using KI gracious leadership skills.



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### Stewardship365 Team Covenant

We, members of \_\_\_\_\_, commit ourselves to participating in the Stewardship365-Holy Currencies training in order to create a year-round stewardship program for our church that includes not only money, but also the currencies of gracious leadership, relationship, truth, wellness, time, and place, making our church more sustainable and missional.

We will attend the online Team Gracious Leadership Training (1.5 hours) on \_\_\_\_\_.

We will participate in the six 1.5-hour webinars on-line as a team on the following days: \_\_\_\_\_.

We will download all session materials and have them printed for the team before each webinar.

We will gather half an hour early to reaffirm Respectful Communication Guidelines and to do the Kaleidoscope Bible Study as a team before signing onto each webinar.

We will also facilitate the 5 congregation engagements at times that are most appropriate to assist church members to embrace the Stewardship365 movement. (Estimate time commitment of 2-4 hours per congregation engagement.)

We will attend the Stewardship Program Launch session (2-4 hours) on \_\_\_\_\_.

We welcome \_\_\_\_\_, from the Kaleidoscope Institute, to be our facilitator and coach throughout this process.

In exchange for receiving this training, we will contribute \$ \_\_\_\_\_ to support the ministry of the Kaleidoscope Institute. (Suggested donation: between \$300 and \$3,000.)

Team Coordinator: Name: *(please print)* \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Signature: \_\_\_\_\_  
 Telephone: \_\_\_\_\_  
 Email: \_\_\_\_\_  
 (An invitation to join Zoom will be sent to this email before each webinar.)

Team Members:

_____	Name: <i>(please print)</i> _____
Signature _____	Name: <i>(please print)</i> _____
Signature _____	Name: <i>(please print)</i> _____
Signature _____	Name: <i>(please print)</i> _____
Signature _____	Name: <i>(please print)</i> _____
Signature _____	Name: <i>(please print)</i> _____



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## Stage Two: Six Webinars

- 6 Essential Currencies
- Gracious Leadership
  - Time and Place
  - Relationship
  - Truth
  - Wellness
  - Money and Year-Round Stewardship Action Plan



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## Stage Two: Five Congregation Engagements

- Between webinars, the church team completes 5 homework assignments engaging more members of their congregation in the process.
  - Blessing Places of Ministries
  - Mapping Internal and External Relational Networks
  - Exploring the History of your Congregation
  - Looking for Signs of Wellness and Un-wellness
  - Creating a Holy Currency Narrative Budget



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### Stage Three: Year-Round Plan

New stewardship program for the coming year.

- ✓ After the final webinar, the church team creates and launches its year-round stewardship program



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### Access to Website:

[www.stewardship365.org](http://www.stewardship365.org)

- Session Workbooks
- Webinar Access Instructions
- Watch Recorded Webinars
- Visit Chat Forum

[kscope@kscopeinstitute.org](mailto:kscope@kscopeinstitute.org)



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