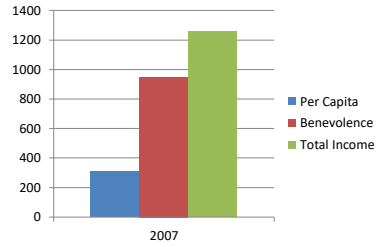


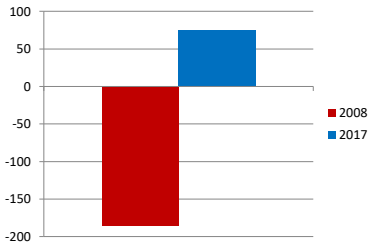
Presbytery of Tampa Bay

- Just Under 17,000 members
- 65 Churches
- 10 years ago:
24,000 members and 76 churches

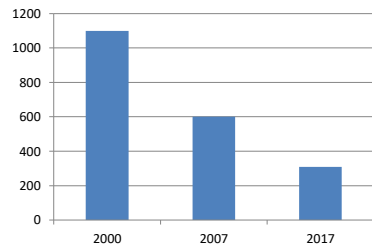
2007 Income in \$1,000s



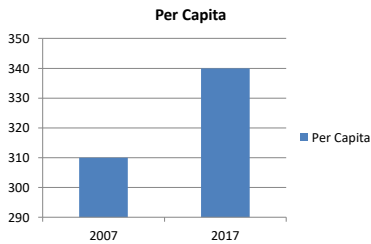
Surplus/Deficit in \$1,000s



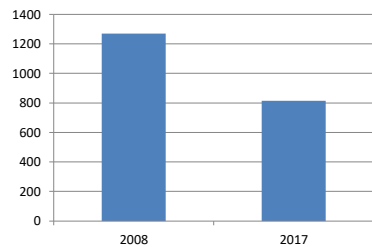
Benevolences in \$1,000s



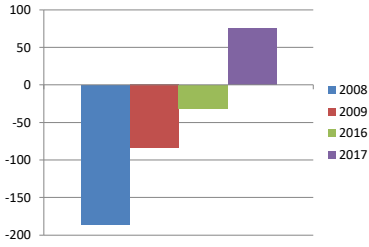
Per Capita in \$1,000s



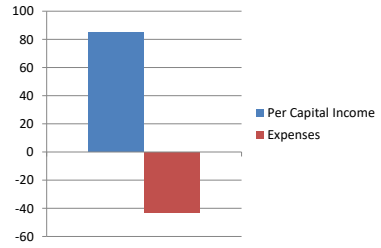
Budget in \$1,000s



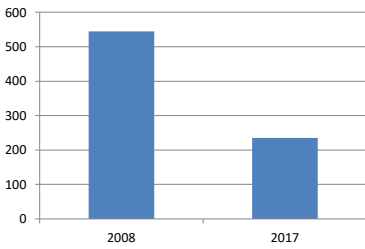
Surplus/Deficit in \$1,000s



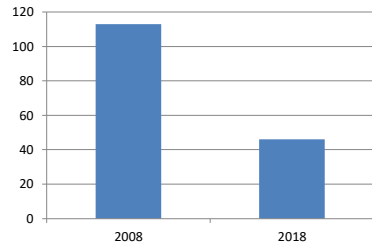
2017 Figures in \$1000s



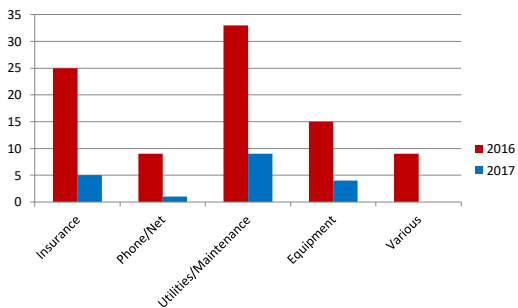
Personnel in \$1,000s



Office Expenses in \$1,000s



Going Virtual Savings in \$1000s



Visioning Process

- Study Group
 - Presenting Findings
- Listening Sessions
- New Bylaws
- First Reading Policy
- Evaluation Period

Visioning Result

- Bottom up, not top down
 - 50% less staff and 50% more volunteers
- Coaching, not consulting
 - Helping each other, not giving answers
- Regional, local decision making
 - Commissions, not committees
- Relational, not adversarial
 - "Them" to "Us"

New Website

- Bottom Up
- Using technology to lift some of the administrative burden of Presbytery staff
- Will be available to others

Resources

- Fidelity
- Google Drive
- Adobe Acrobat